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(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1055)

OVERSEAS REGULATORY ANNOUNCEMENT

This announcement is published pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

As China Southern Airlines Company Limited has published the "Announcement of China Southern Airlines Company Limited on Resignation of Senior Management" on the Shanghai Stock Exchange, the full text of the announcement is set out below for information purpose.

By order of the Board

China Southern Airlines Company Limited

Chen Wei Hua and Liu Wei

Joint Company Secretaries

Guangzhou, the People's Republic of China 29 April 2024

As at the date of this announcement, the directors include Ma Xu Lun and Han Wen Sheng and Luo Lai Jun as executive directors; and Pansy Catilina Chiu King Ho, Gu Hui Zhong, Guo Wei and Cai Hong Ping as independent non-executive directors.

ANNOUNCEMENT OF CHINA SOUTHERN AIRLINES COMPANY

LIMITED ON RESIGNATION OF SENIOR MANAGEMENT

The board (the "Board") of directors (the "Directors") of the Company and all its members confirm that the contents of this announcement do not contain any misrepresentations, misleading statements or material omissions, and accept legal responsibilities for the truthfulness, accuracy and completeness of the information contained in this announcement.

On 29 April 2024, China Southern Airlines Company Limited (the "Company") held the twentieth meeting of the ninth session of the Board. The number of Directors supposed to be present for consideration was seven, of which six Directors attended the meeting, Director Luo Lai Jun did not attend the meeting due to business arrangement, and Director Han Wen Sheng was authorized to attend and vote on his behalf. After deliberation and voting by the Directors present at the Board meeting, the following proposal has been unanimously passed:

Agreed that Mr. Yao Yong ceased to be the Executive Vice President, the Chief Accountant and the Chief Financial Officer of the Company due to change of duties.

Mr. Yao Yong confirmed that he has no disagreement with the Board and the Company, and there are no other matters in relation to his resignation that need to be brought to the attention of the shareholders of the Company. The Board would like to express its gratitude to Mr. Yao Yong for his contributions to the development of the Company during his tenure of office of the Executive Vice President, the Chief Accountant and the Chief Financial Officer of the Company.

The Board of Directors of China Southern Airlines Company Limited

29 April 2024